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Policy number: 401

Policy owner: Office of Human Resources Development Canada

**SECTION V. MODIFICATION; NO BINDING CONTRACT**

The information contained in or linked from this Employee Handbook is in effect at the sole discretion of St. Thomas and may be withdrawn or changed at any time without notice. When changes are made to the information contained in or linked from this Employee Handbook, the updates replace and supersede prior handbooks, policies and information. This handbook and St. Thomas policies generally are not intended to be a binding contract, and they will not be construed as a binding contract.

**SECTION**

PROHIBITION OF HARASSMENT AND SEXUAL ASSAULT  
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6.

15. Voting Leave Policy

**SECTION XI. EMPLOYEE REWARDS AND RECOGNITION**

**A. BENN**

