

Learnings from the Pandemic

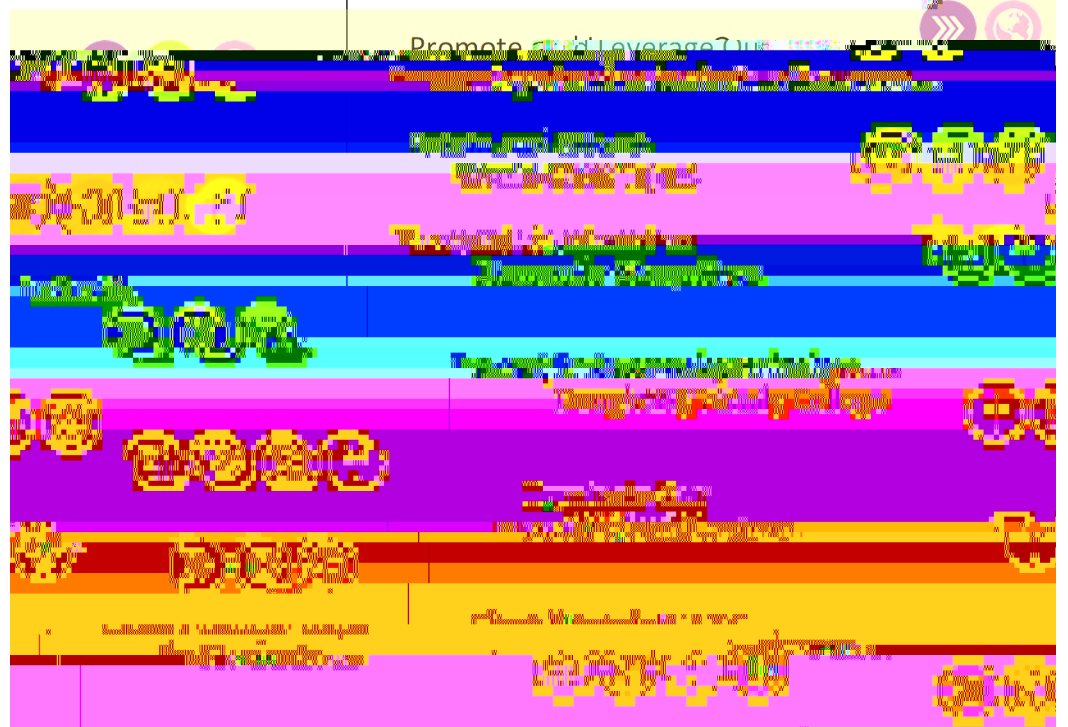
WIDEN THE SCOPE OF IMPACT

We will make our mark and widen our impact locally, regionally, nationally and globally by becoming a partner of choice and extending an invitation to students, faculty and staff from near and far to become part of our vision and our work.

2025 STRATEGIC PRIORITIES

NEW AND EMERGING PRIORITIES

ONGOING PRIORITIES



-
-
-
-
-
-
-
-
-
-

New and Emerging Priorities

Lead in STEM Education

Prepare Students for Work and Career

Build National Awareness and Advance Priorities through Athletics

Ongoing Priorities

Promote and Leverage Our Comprehensive Academic Excellence

Retain and Attract World-Class Talent

Prepare Educators to Disrupt the Disparities

Engage &

Improve

Lead in STEAM Education

MERCAND MISSIONS (will be refined by late Fall 2021)

Meet Ever Changing Needs of Students, Alumni and Employers

MEIRIS AND MISSIONS

innovate

Foster Belonging and Dismantle Racism

MEIRISANDMISSIONS

1. Diversity of students

Retention of students of color: Improve the overall first to the second year (fall to fall) retention rate

Reduce

Establish and implement a diversity hiring strategy.

Build Awareness and Advance Priorities through Athletics

MERCS

Retain and Attract World Class Talent

MEIRIS AND MISSIONS

Modernize and align

Develop talent at St. Thomas

Attract top talent

Increase employee retention and belonging

Expand Pathways through the Dougherty Family College

MEIRIS AND MISSIONS (Refined August 2021 by DFC Strategic Planning Process)

Illuminate our Mission and Charism

MEIRCS AND MISSIONS (Revised by Fr. Chris Collins July 2021)

Close Student Financial Gaps

MERCS

(œÇ ~u À0 Q^l •0] 1F' •] B šà c(0&(• AFÿ @ U..." @• à °Đ

Create a Robust Residency Culture

MERICASANDMISSIONS (Revised 9/2021)



Live and Work Sustainably

MERICAS AND MISSIONS (Global metric added 7/20)

Engage All Tommies as Changemakers

MERIC

